

The world is running out of antibiotics

We stand together to protect the ones we have left

The Global Chief Medical Officer (CMO) Network brings together medical leaders from companies across the globe to improve the world's health. We see antimicrobial resistance as one of the biggest health threats mankind faces today, and one that we must tackle together.

Why is antimicrobial resistance a problem?

Antimicrobial resistance means that bacteria no longer respond to the antibiotics designed to kill them.

Modern medicine relies on antimicrobials, and antibiotics in particular. They treat life-threatening infections and are vital to many medical advances, from basic surgery, to heart transplants and chemotherapy.

Antibiotics are amongst the most powerful medicines ever developed. But, as bacteria develop resistance, antibiotics are starting to fail.

The CMO Network commits to protect antibiotics for when our employees, families and future generations really need them.

What can we do about it?

Around half of all antibiotics are prescribed for the wrong reason, which is speeding up resistance¹.

We will play our part to help stop this, and improve the use of antibiotics.

The CMO Network has created a set of commitments that companies can make to support the appropriate use of antibiotics. Each of the achievable actions will change everyday behaviour to make a real impact.

The world urgently needs to change the way it prescribes and uses antibiotics.

– World Health Organization²

Why will we make a difference?

There is strength in numbers. The companies in our network employ around 8 million people around the world. We have the ability to dramatically reduce the volume of antibiotics that are misused, and in turn, slow resistance.

We urge companies and organisations to join us in signing the pledge, and take steps to preserve the power of antibiotics for generations to come.



Dr. Paul Zollinger-Read
Chief Medical Officer
Bupa

1. How to stop antibiotic resistance? Here's a WHO prescription. World Health Organization [Commentary](#)

2. Antibiotic resistance. World Health Organization [Fact Sheet](#)

Our Pledge

Companies in the CMO Network have pledged to work towards one or more of the following:



Commit

- Publicise a formal statement to show our employees how we support efforts to improve the use of antibiotics
- Assign a leader to help us fulfil our commitments



Take Action

- Evaluate our employee health programs at the company level
- Review our protocols for infectious diseases and symptoms in our employee health services
- Encourage infection prevention through strategies such as providing employee immunisation programs, placing hand sanitiser in key locations and reviewing sick day policies



Track and Report

- Include an annual update on our antimicrobial stewardship activities in a publically available document



Educate

- Actively support antimicrobial resistance education and awareness for our employees and contractors

This pledge is based on the [Core Elements for Outpatient Antibiotic Stewardship](#) from the Centers for Disease Control and Prevention. It will be reviewed and updated every two years to reflect progress and changing priorities.

The pledge has been signed by:

Dr Paul Zollinger-Read CBE	Chief Medical Officer	Bupa
Dr Murray W. Stewart	Chief Medical Officer	GlaxoSmithKline
Dr Davina Deniszczyk	Medical Executive Director	Nuffield Health
Dr Joel V. Brill MD	Chief Medical Officer	Predictive Health
Dr Fred Hersch	Chief Medical and Product Officer	Telenor Health
Dr Richard Nieman MB BS, FRCP	Global Medical Officer	Teva Pharmaceuticals
Dr T. Rajgopal	Vice President, Global Medical and Occupational Health	Unilever
Dr Allen R. Nissenson, MD, FACP	Chief Medical Officer and Senior Vice President	DaVita Kidney Care
Dr Jane Halpin	Clinical Lead	Deloitte
Dr Richard Jenkins	Vice President Emirates Group Medical Services	Emirates Airline
Nico Pronk, Ph.D.	President, HealthPartners Institute and Chief Science Officer	HealthPartners
Dr Jonathan M Sackier	Chief Medical Officer	Helius Medical Technologies
Dr Rodrigo Rodriguez-Fernandez	Global Medical Director	International SOS
Dr Elizabeth Wilkinson	Head of BA Health Services	British Airways Plc
Dr Kyu Rhee	Vice President and Chief Health Officer, IBM Watson Health	IBM Corporation
Dr Jameson Malemela	Senior Vice President, Health and Wellness	Sibanye-Stillwater
Dr Steven Goldberg, MD, MBA	Chief Population Health	Quest Diagnostics, Inc.
Dr Ian Hosegood	Director of Medical Services	Qantas Airways Limited
Professor Michael Thick	Chief Medical Officer and Chief Clinical Information Officer	IMS Maxims
Dr Shaun O'Hanlon	Chief Medical Officer	Emis Group
Dr Rikke S. Wallentin	Chief Medical Officer	Danfoss
Ivo Vlaev	Professor of Behavioural Science	Warwick Business School, University of Warwick
Ana Maria Espinoza, MD	Lead Field Health Specialist	World Bank Group
Dr Richard L Snyder, MD	Senior Vice President and Chief Medical Officer	Independence Blue Cross
Professor Hilary Thomas	Partner and Medical Chief Officer	KPMG
Julie L. Gerberding, M.D., M.P.H.	Executive Vice President and Chief Patient Officer, Strategic Communications, Global Public Policy and Population Health	MSD